Board of Directors

Frank Stoner, Board President





Frank Stoner began his board service with Piedmont Housing Alliance in 2015. He has lived in the Charlottesville area since 1984, and has worked in real estate development for nearly all of that time. Currently, Frank is a principal at <u>Milestone Partners</u>, a development management firm.

Frank's commitment to affordable housing solutions dates back to a 1989 trip to India with fellow-board member <u>Satyendra Huja</u>, who was then Charlottesville's director of Planning and Community Development. Frank credits this trip with "opening [his] eyes and heart." As a housing provider, Frank says he feels "a sense of responsibility to find sustainable solutions for the affordable housing challenge." And, his longstanding professional involvement in producing market-rate housing has equipped him to understand and assist with many of the issues and challenges around safe, affordable housing. Through his work on Piedmont Housing's board, Frank has appreciated the opportunity to connect with others who care deeply about the organization's mission.

In addition to his work with Piedmont Housing, in the past Frank has served on the board at the <u>Charlottesville Regional Chamber of Commerce</u>, the <u>Albemarle Housing Improvement</u> <u>Program</u>, the <u>Jefferson Area Board for Aging</u>, and as a deacon at First Presbyterian Church. He currently serves on the board of the Free Enterprise Forum and as a member of the Jefferson School Community Partnership. Frank is a graduate of Southern Methodist University.

<u>Barbara Brown Wilson, Board Vice President</u>



Barbara Brown Wilson began her board service in 2015. To date, Barbara has been working closely with Piedmont Housing leadership to identify opportunities for Charlottesville affordable housing residents to more actively engage in and shape their communities.

Barbara had barely settled in to her new faculty position at UVA, having recently moved from the University of Texas at Austin, when she was invited to get to know Piedmont Housing.

Barbara is currently an assistant professor of Urban and Environmental Planning at UVA's School of Architecture, and a co-founder of Design Futures, an annual student leadership forum bringing together a diverse spectrum of university students and faculty with leading practitioners to promote leadership and skill-building for students hoping to use design as a tool for social equity and positive change in underserved communities. While in Austin, she also co-founded the Austin Community Design and Development Center, a nonprofit that provides high-quality green design and planning services to low-income households and service organizations. She also served on the board of the Texas Low Income Housing Information Service, a statewide policy and advocacy organization, at the inception of the Texas Department of Housing and Community Affairs v. The Inclusive Communities Project Supreme Court case, which recently upheld the use of "disparate impact claims" under the Fair Housing Act.

A native of Chapel Hill, North Carolina, and mother to two young children, Barbara is happy to be back in a four-season climate after many years in Texas. She holds a Ph.D. in Community and Regional Planning, and a master's degree in Architectural History, from the University of Texas at Austin, and a bachelor's degree from the University of North Carolina at Chapel Hill.

Dave Paulson, Board Treasurer



Dave Paulson serves as Treasurer of the Piedmont Housing Alliance's board of directors. A long-time affordable housing advocate, Dave has also served on the board of the Albemarle Housing Improvement Program and is a former chairman of the Albemarle Housing Committee. Dave joined Piedmont Housing's board in 2015 after many years as a member of its Community Development Financial Institution (CDFI) committee. Originally transferring to Charlottesville during his commercial banking career for what he thought would be perhaps a few years, Dave and his wife fell in love with the area and have made it their home for more than two decades, raising their three children here.

Dave currently serves as the Chief Financial Officer at Eagle Corporation, a building materials company with operations throughout the mid-Atlantic. Dave believes passionately that a safe and affordable home is the necessary foundation for anyone to improve their economic circumstances and provide stability and opportunity for their children. He also believes this housing must be located near good schools and employment opportunities. Dave looks forward to helping Piedmont Housing continue its critical work of building more affordable rental housing units and providing home ownership opportunities for low-to-moderate income families in our area. Dave received an undergraduate liberal arts degree from Penn State, and holds an MBA from Indiana University's Kelley School of Business.

Crystal Napier, Board Secretary



Crystal Napier has served as a Piedmont Housing Alliance board member since January 2015. Originally from Afton, Crystal came to the Charlottesville area as a University of Virginia undergraduate, and lives in Albemarle County. For 10 years, Crystal worked locally in banking management. While working toward her MBA, Crystal found her passion of empowering women through flattering clothing designs and styles. In 2014, Crystal launched a local entrepreneurial venture, <u>Renee's Boutique</u>, specializing in "professional and casual clothing for the curvy woman," while also offering customized styles for every woman.

Crystal knew about Piedmont Housing's services from her years working in banking, and understood how much these services helped area home buyers. Having purchased her first home at age 22, Crystal appreciates the challenges first-time owners face, and problems of housing affordability in Albemarle County. While participating in the <u>Center for Nonprofit</u> <u>Excellence</u>'s board academy in 2014, Crystal met a member of Piedmont Housing's staff who invited her to learn more about the organization. She has high praise for the staff as a whole, and the successes of their counseling programs, as well as large-scale projects like the <u>Friendship Court redevelopment</u>.

Although Renee's Boutique, still in its early years, is her primary focus, Crystal is also the parttime Marketing Coordinator for <u>Charlottesville's Jefferson School City Center</u> – a recently restored city landmark and the heart of Charlottesville's African American community for generations. She is also active with the <u>Chamber Business Diversity Council</u> (formerly the Minority Business Council) of the <u>Charlottesville Regional Chamber of Commerce</u>, and a financial mentor for Seed Planters Dream Builder Academy, helping to support and advise other women in business. Crystal also supports the American Cancer Society, March of Dimes (High Heels for Hopes), and Girl Scouts of America. She holds a bachelor's degree, in Government and African American Studies, from the University of Virginia, and received her MBA from Liberty University.

Marjorie Adam, Board Member



Marjorie Adam has served as a Piedmont Housing Alliance board member since 2015. Marjorie grew up in the Charlottesville area, and within a few years of graduating from college in Pennsylvania, found herself returning to her wonderful home town. Her mother, a realtor, welcomed her as an assistant in her business. That was more than 20 years ago – several years later, Marjorie's brother joined the team as well.

From her many years working in real estate, Marjorie was familiar with the services that Piedmont Housing provides to the community, particularly down-payment assistance, educational programs, and the Workforce Housing Fund administered by Piedmont Housing for the Charlottesville Area Association of Realtors (CAAR). Marjorie's real estate office is also located on Garrett Street, right near Friendship Court, and she appreciates Piedmont Housing's commitment to supporting centrally located affordable housing. Marjorie says "it is a great joy to help find someone their first home or to help a family with life changes," and this is what she sees Piedmont Housing doing every day through its service to the community.

In addition to her work for Piedmont Housing, Marjorie also serves as a board member for the Charlottesville Scholarship Program, and has served on the board of CAAR, as membership cochair of Women United, and as president of McIntire Little League. She and her husband, Philippe, have two children – a son, who is an avid baseball player, and a daughter who plans to study art at the Maryland Institute College of Art, following her graduation from high school. Marjorie holds a bachelor's degree, in journalism, from Susquehanna University.

Karen Barnes, Board Member



Karen Barnes has served on Piedmont Housing Alliance's board of directors since 2016. Karen is a lifelong resident of Charlottesville. Karen first moved to Friendship Court when she was 17, and lived there for several years. She returned as a resident later in life, for a decade. Karen is now a resident of an apartment building managed by Piedmont Housing Alliance/Alliance Management.

Karen first became involved with Piedmont Housing when she testified before City Council in support of funding from the City of Charlottesville for the Friendship Court redevelopment project, and was subsequently asked to serve on the board. Karen is the mother of three children. Her middle daughter, Quanelius Tinsley, is a recent graduate of Charlottesville High School and has served on the Friendship Court Advisory Committee. Having seen many changes at Friendship Court over the years, Karen is excited about the proposed redevelopment plans – in particular, that the neighborhood will be better connected to the surrounding community.

For 16 years Karen ran a home day care center, and has also worked in group homes and a day center for the disabled through <u>Arc of the Piedmont</u>. She currently works as a private duty nurse. Her strong connections with others inform her caregiving professional work: "It's hard to not get attached if have empathy," she says. Karen attended Charlottesville High School, and received her Certified Nursing Assistant (CNA) license in 1987.

Caroline Brennan, Board Member



Caroline Brennan has served on Piedmont Housing Alliance's board of directors since 2010. Originally from the New York area, Caroline came to Charlottesville, in 2000, to pursue a master's degree at the University of Virginia. Caroline currently works at UVA's school of medicine as a grants coordinator. Her training, however, is as an environmental planner, "which is all about people and places and natural resources. And a lot about facilitation and bringing people together on tough issues. I am passionate about communities, social and environmental justice, ecology, and public health," she says.

In 2004, Caroline was introduced to Piedmont Housing's work when she became a first-time homebuyer in the first phase of Piedmont Housing's 10th and Page neighborhood revitalization project. She is especially excited about Piedmont Housing's work in combining energy efficiency and nontoxic building materials within the framework of affordable housing.

Before coming to Charlottesville, Caroline was a planning consultant for transportation projects. More recently, she served as Program Manager at UVA's Institute for Environmental Negotiation, helping stakeholders collaborate on issues of natural resources, land use and public health. She also managed the Virginia Natural Resources Leadership Institute, and served as deputy director of UVA's Center of Expertise for Superfund Site Recycling. Caroline holds a bachelor's degree, in Environmental Design, from the University at Buffalo, and a master's, in Urban & Environmental Planning, from UVA.

Diana Burruss, Board Member



Diana Burruss has served as a Piedmont Housing Alliance board member since 2014. When Diana's husband retired in 2011, they relocated from the New York City area to Louisa County, where they have family ties. Diana describes her transition as a "paradigm shift" — leaving a large urban area in the Northeast, where she worked as a Vice President at JP Morgan Chase in business services, to a largely rural area in central Virginia, where Diana has focused her energies on children and education.

Diana had past experience chairing the board of commissioners for a housing authority in Westchester County, New York. So, when Piedmont Housing sought someone to serve on the board from Louisa, Diana thought it would be a great opportunity to join together her past expertise and present passion, for local children and young families, to the benefit of her new community. Impressed by what she has seen Piedmont Housing accomplish in Charlottesville, Diana is excited to help find ways to connect even more families in surrounding counties with homebuyer workshops and other financial education programs with a focus on housing.

Diana currently works as an elementary school reading and math specialist in Louisa. She has volunteered as a child advocate through Piedmont CASA, and as Book Buddies reading tutor at <u>Charlottesville's Clark Elementary School</u>. Diana holds a bachelor's degree in marketing from Marymount College in Tarrytown, New York, and a master's degree in leadership and organizational behavior from Mercy College in Dobbs Ferry, New York.

Ramona Chapman, Board Member



Ramona Chapman began her board service with Piedmont Housing Alliance in January 2015. A native of the Charlottesville area, Ramona graduated from Albemarle High School, and currently lives in Louisa County. Ramona now works in Richmond at the <u>Virginia Department</u> of Housing and Community Development, where she administers grants and facilitates workshops. But it was during a previous position-as a management analyst, for <u>Charlottesville's Redevelopment and Housing Authority</u>-that she first worked with Piedmont Housing. In fact, in that role, more than a decade ago, she and Piedmont Housing staff collaborated on creating a promotional video for Fair Housing Month, celebrating the passage of The Fair Housing Act of 1968, which prohibits discrimination based on race, color, religion, sex, national origin, disability, and familial status in the sale or rental of housing.

Ramona says that she "grew up in the community that Piedmont Housing serves," and that she appreciates the organization's "commitment to preserve affordable housing for low income families in the city of Charlottesville." She has spent her career working in human services, and believes in giving back to the community. Every person, she says, "should live in an affordable, safe, clean home." When she learned about Piedmont Housing-its mission and the quality of work they were doing-she knew that it was a high-performing organization that she wanted to support.

In addition to her board work for Piedmont Housing, Ramona is a member of several organizations including the Louisa Interagency Council, Stanley M. Ryan Parliamentarian Association, Richmond Fed Toastmasters Club and the Thomas Jefferson Health District Emergency Response Team. She earned a bachelor's degree in biology from Radford University and a master's degree in Health Sciences and Higher Education from James Madison University.

Ron Enders, Board Member



Ron Enders has served as a member of Piedmont Housing Alliance's board of directors since 1996. Ron originally moved to Nelson County, outside of Charlottesville, in the early 1970s to help found an alternative community in Afton, which is now called <u>Shannon Farm Community</u>.

For 21 years, Ron served people with disabilities in Charlottesville as the President of <u>WorkSource Enterprises</u>. Ron was also instrumental in the development of <u>JAUNT</u> (Jefferson Area United Transportation) and the <u>Independence Resource Center</u>, both of which provide support to community members with physical and sensory disabilities. Ron also served on the Advisory Board of the <u>Thomas Jefferson Housing Improvement Corporation</u> (TJHIC), prior to its name change to Piedmont Housing Alliance. Through his work with these organizations, Ron saw that housing was an issue for many vulnerable members of our community, and he feels fortunate to have had the opportunity through his work with Piedmont Housing to participate in the provision of affordable housing in the area.

In addition to his leadership at Piedmont Housing, Ron helped found and still serves as treasurer of <u>Friends of Nelson</u>, working to protect Nelson County from Dominion Power's proposed Atlantic Coast Pipeline. He is also one of the founders of the <u>Virginia Blue Ridge</u> <u>Railway Trail Foundation</u>, a grassroots group with the ambitious vision of creating a trail connecting the Blue Ridge Parkway and the James River. Seven miles of the rails-to-trails project is now open on the border between Nelson and Amherst Counties. An avid cyclist, Ron has traveled by bicycle on extended trips in many countries around the world. In recent years, he has continued these winter travels, but now foregoes the bicycle in favor of other modes of transportation. He recently returned from a 9 week trip to Morocco, Gibraltar and the South of Spain. Ron holds a business degree from <u>Wake Forest University</u>, with a concentration in accounting.

Satyendra Singh Huja, Board Member



Satyendra Singh Huja has served as a Piedmont Housing Alliance board member since 2001. Mr. Huja is the president of Community Planning Associates, focusing on planning, design, and development. He worked as Director of Strategic Planning for the City of Charlottesville from 1998 to 2004. And, for 25 years prior to that, he served as the city's Director of Planning and Community Development. In that role, he is credited with the creation of the Downtown Mall and with protecting green spaces throughout the city.

Mr. Huja has deep expertise in the areas of housing, historic preservation, and neighborhood revitalization. He is particularly drawn to Piedmont Housing's focus on construction of housing for low income families, and programs that support home ownership.

Mr. Huja has served as an adjunct faculty member at the University of Virginia's School of Architecture, and is a member of the <u>American Planning Association</u> and American Institute of Certified Planners. He also served on Charlottesville City Council from 2008 to 2015, including two terms as the city's mayor. Mr. Huja received a master's degree in Urban Planning from Michigan State University.

Steve Nichols, Board Member



Steve Nichols has served on Piedmont Housing Alliance's board of directors since 2015. A native of Wisconsin, Steve lived in many places around the world during his 36 years of military service, finally settling with his wife in the Charlottesville area, in 2007, to be close to their daughter and her family. During his military career, Steve served as a health care administrator, and commanded Navy hospitals. Steve has served as County Administrator for Fluvanna County since 2012, following his 2009 retirement as a Navy Captain.

From his current vantage point in rural Fluvanna, Steve notes that "we are in need of affordable housing options and few options are available. By being involved with Piedmont Housing, I have the opportunity to learn about options, possible solutions, and work to strengthen our community's ability to provide a basic core human need—a safe and affordable place to live." Although Steve has no previous work experience specific to the affordable housing arena, he and his wife lived in Section 8 subsidized housing early in his military career.

In addition to his board service at Piedmont Housing, Steve also serves on numerous state and regional boards and commissions. He holds an associate's degree from George Washington University, a bachelor's degree, in Health Care Services, from Southern Illinois University, and a master's degree, in Heath Administration, from Baylor University.

Oliver Platts-Mills, Board Member



Oliver Platts-Mills served on Piedmont Housing Alliance's board of directors from 2011 to 2014, and rejoined the board early in 2016 following a year of overseas travel. Oliver grew up in the Charlottesville area, attending Albemarle County public schools. After college, he returned to pursue a master's degree at the University of Virginia. Oliver currently works in various aspects of real estate – development, renovation, and property management. When Oliver was in graduate school, he and his wife renovated their first house together, which grew into his current business.

Oliver first learned of the Piedmont Housing Alliance when he and his wife received housing counseling prior to purchasing their first home. "The advice we received from Piedmont Housing was excellent," he says, "and helped us make sensible decisions around a major decision in our lives." Developing and managing rental properties in the city has exposed Oliver to the lack of affordable housing options in Charlottesville, as well as the intense pressure being placed upon existing options. He believes that, as a community, "we ought to be unsatisfied until all of our fellow residents are able to thrive. Housing security is often the bedrock of how struggling families find ways to regain their footing." Serving on Piedmont Housing's board has enabled Oliver to support the provision of these essential services.

Oliver enjoys that his work on Piedmont Housing's board informs his daily work in real estate, and vice-versa. He is a graduate of Western Albemarle High School, and earned a bachelor's degree from Wesleyan University, and a master's degree, in Systems Engineering, from the University of Virginia.

Joy Pugh, Board Member



Joy Pugh has been a member of the board since 2010. A job opportunity initially brought Joy to Charlottesville in 2005, and her first experience with Piedmont Housing was as a first-time homebuyer. The nonprofit's housing counselors assisted her when she was purchasing a property built by Piedmont Housing.

During her years as a board member, Joy has been inspired by seeing the numerous ways Piedmont Housing enables Charlottesville-area community members to secure a home, whether through purchase, rental, refinancing, or building. Joy is especially proud of the quality of the properties Piedmont Housing has built or revitalized. "They are safe, clean, beautiful, energy-efficient properties in which residents can live a good life," she says.

Joy completed the City of Charlottesville's Neighborhood Leadership Institute in 2013 and is an active member of the board of the Virginia College Access Network (VCAN). In addition, she serves as Director of the Virginia College Advising Corps, a statewide college access program for low-income, underrepresented, and first-generation college students. She is a graduate of UNC-Charlotte and earned a master's degree from James Madison University.

Robert Scott, Board Member



Robert Scott serves as a physical scientist at the National Ground Intelligence Center in Charlottesville. Robert, a native of Suffolk, Virginia, completed a Master's of Engineering at the University of Virginia and holds a degree in Chemistry from Norfolk University. Additionally, Robert is the owner of Scott Photography, LLC, where he specializes in portraiture and event photography. Robert's interest in joining the Piedmont Housing Alliance Board stemmed from the desire to see the housing needs of the community met. In his spare time, Robert enjoys spending time with his family and playing golf. He lives with his wife and two children in Zion Crossroads, Va.

Hunter Smith, Board Member



Hunter Smith is the owner of <u>Champion Brewing Company</u>. Smith, a Charlottesville-area business owner, has been a supporter of charitable efforts for the residents of Friendship Court, a property under partial ownership by Piedmont Housing and in the early stages of a redevelopment effort. Champion's downtown taproom is immediately adjacent to the Friendship Court community. He lives with his wife and two children in the Belmont neighborhood of Charlottesville.