



BOARD OF DIRECTORS 2024

Roxanne Carter-Johnston, President

Roxy joined the board in 2019 and is currently its president. A Charlottesville native, she now resides in Fluvanna County, where she and her family have lived for over 20 years. Roxy is a licensed REALTOR and serves on the Charlottesville Association of Realtors' Diversity, Equity, and Inclusion Council, along with other committees. In addition to her work in real estate and with Piedmont Housing, she also serves on the boards of Tandem Friends School and the Piedmont Community Land Trust.



Marjorie Adam, Vice President

Marjorie joined the board in 2015 and is currently its vice president. Marjorie grew up in the Charlottesville area and has been a Realtor since 1996. In addition to her work with Piedmont Housing, she serves on the board of UVA Children's Hospital and volunteers at the Blue Ridge Area Food Bank. Marjorie is dedicated to giving back to her community. She is married to Philippe, with two sons and two rescue dogs.



Kelly Evans, Secretary

Kelly joined the board in 2023 and is currently its secretary. Kelly is a dynamic community leader and problem solver with proven strategies in education, housing, and healthcare. She is the Board President of the Virginia Housing Alliance, working with leadership to achieve its mission through a focus on diversity, equity, inclusion, justice, and belonging. Professionally, Kelly is a Program Manager at the Institute for Public Health Innovation, supporting Community Health Workers. She holds a Master's in Health Care Administration and has over 25 years of public service experience.



Doug Bierly, Treasurer

Doug joined the board in 2024 and is currently its treasurer. Doug is Senior Vice President and Relationship Manager at Truist Financial Corporation, overseeing a client portfolio and leading a team serving Commercial Banking clients in Richmond and the Virginia region. He is passionate about supporting individuals with disabilities and serves on the board of ATLFA, a loan fund authority for Virginia. Doug is also involved with Beta Theta Pi Fraternity, Meals On Wheels, Habitat for Humanity, and Junior Achievement. He holds a Bachelor of Science in Finance from UVA and enjoys kayaking and camping with his family.



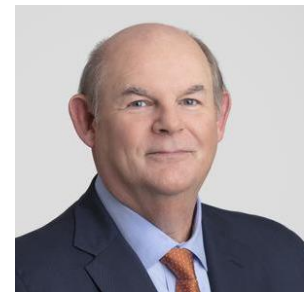
Jay Bartlow, Board Member

Jay joined the board in 2018. He was born and raised in Charlottesville and has deep roots in the community. From a large family of eight brothers and two sisters, Jay was a contractor and avid motorcycle racer. In 1993, an accident left him paralyzed, and after his hospital release, he needed a place to live. His occupational therapist researched housing options and found limited affordable options for people with disabilities. In August 1993, Jay became one of Monticello Vista’s first residents.



Art Bowen, Board Member

Art joined the board in 2023. Born and raised in Charlottesville, where his mother was a public school teacher, Art retired as Managing Director of Rental Housing at Virginia Housing. He also served as Deputy Secretary of Transportation under Governor Jim Gilmore and as Deputy State Treasurer for the Virginia Department of the Treasury. Art has received the “Unsung Hero Award” from VCU’s Wilder School of Government and the 2000 Patrick Henry Award for Public Service. He earned his BA from the University of North Carolina at Chapel Hill, where he won four varsity letters in lacrosse.



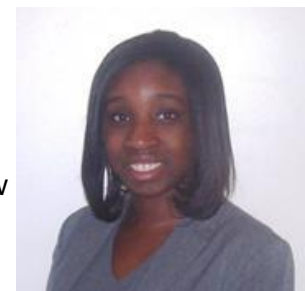
Victoria Cartwright, Board Member

Victoria joined the board in 2020. She describes herself as a passionate person who takes “tremendous opportunity in helping wherever I can.” She has over 15 years of experience in property management.



Avnel Coates, Board Member

Avnel joined the board in 2023. She has dedicated herself to continuous service. As co-founder of Brighter Tomorrows Begin Today, a nonprofit helping individuals and families achieve their professional and educational goals, she is also a legal professional and adjunct professor. She graduated from Northern VA Community College, Virginia Commonwealth University, and the University of Richmond Law School, and is a licensed Virginia State Bar member. She holds leadership roles in multiple organizations, including Brighter Tomorrows, Champions Circle, Hill Tucker Bar Association, and the Virginia Magistrates Association.





Bessie Jackson, Board Member

Bessie joined the board in 2024. She was born in Charlottesville and raised in Ivy. She comes from a large family consisting of three brothers and five sisters and is a divorced mother of two sons. Her family consists of a daughter-in-law and five grandchildren. She retired in 2019 from Giant Food Stores after 18 years of service. She has spent the last 3 years as a resident at Crozet Meadows, where she enjoys crafting, baking, and getting involved in trying to make a difference in our lives. She belongs to the Crozet Quilt Guild.



Sarah McLean, Board Member

Sarah joined the board in 2023. She is a co-director of the Adiuans Foundation and founder of the Early Childhood Funders Network. Sarah received both her BA and Master's of Nursing from UVA, and returned to live in the Charlottesville area in 2010. Since moving back, she has served on the board of ReadyKids, the Friendship Court Advisory Committee, and the Charlottesville/Albemarle Early Education Task Force. She is the proud mom of four wonderful kids and one very spoiled pup.



Shawn Pendleton, Board Member

Shawn joined the board in 2023. He was born and raised in Keswick and currently lives in northern Albemarle County with his lovely wife Letetia and their two amazing children, Amaya and Dante. He is currently the First Vice President of Investments for Stifel, a financial services company. Shawn enjoys working out, sporting events, and tinkering with new technology.



Krystal Vest, Board Member

Krystal joined the board in 2021. She has a BA from Christopher Newport University and a master's from Liberty University. She has a background in mental health, behavioral health, substance abuse, and athlete mental performance building. She has experience with cognitive behavior therapy, crisis intervention, solution focused therapy, diagnostic assessments, and faith-based therapy. Krystal is passionate about the work and access of obtainable resources for people with disabilities and mental health needs.



Ezhar Zahid, Board Member

Ezhar joined the board in 2023. He has served as a Youth Ambassador for Piedmont Housing and as a member of the Park Design Committee and Rebranding Committee for Kindlewood. He is also a member of the Charlottesville City Youth Council. As a freshman at James Madison University, Ezhar is an engaged student studying engineering and innovation. In his free time, he enjoys the outdoors and cookies.

